Management System Policy Statement and Objectives – SP002

BLACKROW group

Blackrow group is committed to deliver a consistent level of excellent customer service and satisfaction with safe working practises and having as low an environmental impact as possible. This is supported by a process of continual improvement designed to promote customer confidence, value for money, a profitable business, high environmental performance and a strong health and safety culture.

Blackrow's commitment to quality, health and safety and the environment is managed through our management system in line with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 along with complying with all relevant legal and customer requirements.

Our commitments for integrated management are:

- To provide a safe and healthy place of work for all employees, maintaining plant, equipment and machinery whilst also ensuring safe storage and use of any hazardous substances throughout the business
- To ensure all accidents and incidents are investigated to ensure lessons learnt and implemented to prevent reoccurrence.
- To ensure processes are in place to identify health and safety hazards and environmental aspects and impacts. We ensure all are eliminated or controlled as required.
- To ensure all employees are sufficiently trained to allow them to work safely. We also ensure they have an awareness to be able to identify new health safety and environmental hazards and act accordingly.
- To ensure relevant health and safety, environmental and quality objectives are set annually and regularly reviewed to ensure continued relevance
- To regularly consult with employees through the HSE committee on our quality, health and safety and environmental objectives and issues, as well as ensuring their participation in the implementation of said objectives.
- To ensure all managers, supervisors and all other employees understand their roles and responsibilities in generating and leading a positive culture.
- To protect the environment, including the prevention of pollution, from any adverse effects our activities may cause. Blackrow will take any steps necessary to limit out impact upon the environment.

Blackrow's current objectives are:

1. Maintain accreditations of ISO9001:2015, ISO 14001:2015 and ISO 45001:2018
2. Zero enforcement actions taken against the business
3. Update and Review all Quality Work Procedures
4. Identify Carbon Emission reduction targets and submit through the Science Based Targets Initiative (SBTi)
5. Ensure continued compliance with the environmental permit

This policy will be reviewed at least annually, but can be reviewed sooner if required.
This statement will be available for all employees and person working on behalf of Blackrow. It will also be made available to the public, stakeholders and any other interested party upon request.

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On Behalf of Board of Directors

Date: 6/5/25
Next Review Date: 6/5/26